THE SCIENCE OF SELF™

ACCREDITATION

2 Days | 3 Accreditations | 6 Tools

The ONLY Accreditation to Include:

DISC
Accreditation

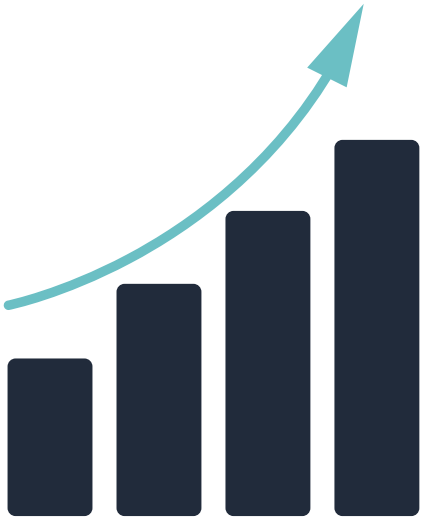
Driving Forces
Accreditation

Emotional Quotient
Accreditation

The Science of Self™ Accreditation

Take your coaching, training and recruiting capabilities to the next level!

After three decades of research into the science of personality, workplace performance and talent management, the Science of Self™ toolkit has emerged as the next leap forward in the assessment industry. Developed by the leaders in online assessment technology, TTI Success Insights, the Science of Self™ is a holistic analysis of the entire person by incorporating the use of multiple talent assessments on one platform.



Earn Three Internationally Recognised Accreditations

By completing the Science of Self™ Accreditation program, you'll earn 3 accreditations:

1. DISC Accreditation

DISC is the world's #1 behavioural assessment. It's taken by millions of people every year and is estimated to be in use by 75% of Fortune 500 companies. DISC is a very simple yet powerful four-factor framework used to articulate the common ways that all human beings tend to behave and communicate.

2. 12 Driving Forces Accreditation

Our personal motivators are arguably the most important (and most overlooked) aspect of human personality. The most powerful motivation comes from our core values; however, very few people can articulate their own values, let alone recognise that all values can be traced back to a dozen primary drivers.

3. TTI Emotional Quotient Accreditation

Emotional intelligence (EI) is considered to be one of the most desirable characteristics to have in an employee or leader. Based on the Goleman model, the TTI EQ provides a simple and user-friendly model for businesspeople to understand, develop and apply the principles of Emotional Intelligence.

The Science of Self™ Accreditation

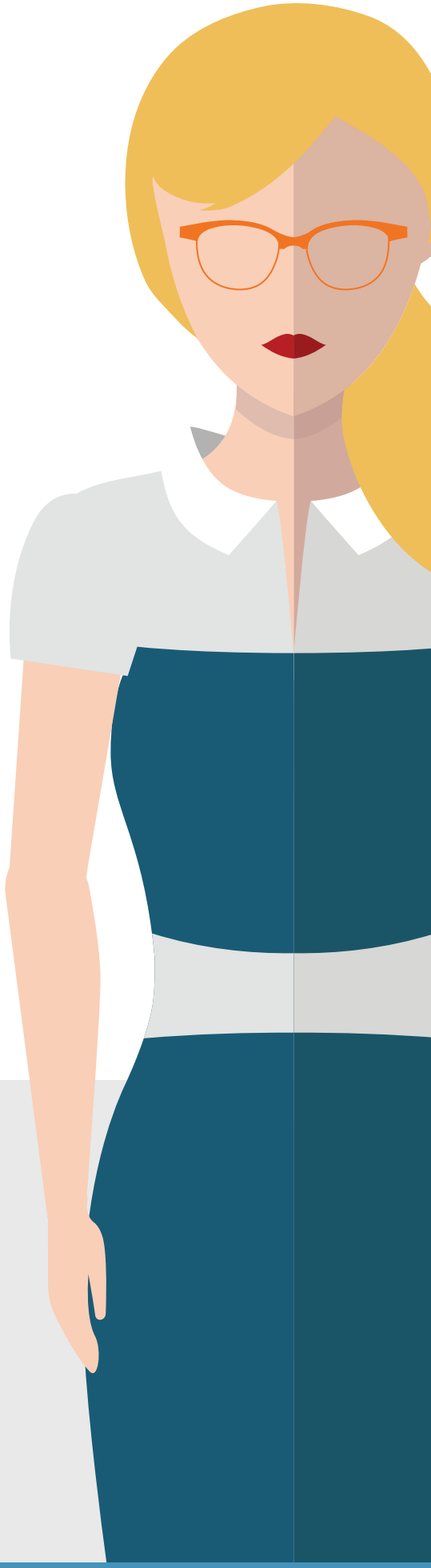
2 Days - 3 Accreditations - 6 Tools

We have been providing psychometric testing and accreditation training in Australia & New Zealand for over 30 years. In this time, we have seen many good (and bad) ways in which assessment tools have been used by consultants, trainers and coaches all over the world — and we have worked with thousands.

Through this experience, we came to develop the "multi-science" approach. We were actually the very first company in the world to pioneer this concept in the assessment industry. "Multi-science" simply means the use of more than one assessment to truly understand an individual or group. It is our firm belief that all trainers, coaches, consultants and other talent management professionals should have more than one assessment in their toolkit. This belief is based on two core ideas:

- Multiple tools (or sciences) helps to avoid "model blinkers" — something that occurs when a consultant only has one model, and they apply it to all people in all situations.
- Like a Swiss Army Knife, having multiple tools in your kit means you have more solutions to more problems and can offer more value to your customers.

So if you're looking for an accreditation that can equip you with a Swiss Army Knife for trainers, consultants, coaches, and other talent management professionals, then the Science of Self™ is for you.



Who Should Attend?

The knowledge gained from the Science of Self™ Accreditation will translate to all aspects of business and personal life. This program can assist novices to seasoned professionals. Some of the most common types of attendees include:

- ✓ HR Professionals
- ✓ L&D Professionals
- ✓ Trainers
- ✓ Facilitators
- ✓ OD Professionals
- ✓ Consultants
- ✓ Coaches
- ✓ Recruiters

The Science of Self™ Accreditation

100% Virtual - Get Accredited Now, from Anywhere!

For the comfort and convenience of our facilitators and participants, the Science of Self™ accreditation is run as 2 consecutive days of virtual training with some prior online learning.

Our classroom accreditations have received sensational feedback for over 20 years because we always work hard to ensure we create the best learning experience for you. With our passion for continuous improvement, we developed a robust virtual accreditation program in 2019 that we have been running since January 2020. It's highly effective and interactive, and we're excited to offer it to you.

Our custom-built Virtual Training Studio is equipped with cutting edge technology including multiple camera angles, live switching and interactive tools. Combining this with expert facilitation, we have brought the training room experience to you in the comfort of your home or office.

We're proud to have been able to adapt our offering, especially given the recent restrictions on gatherings and travel that would preclude us from offering classroom-style training. You'll be happy to know that our sessions were designed with best-in-class practices for running virtual training.

With our evolved accreditation process, we certify you 100% virtually in 3 simple steps:

1. **Online Pre-Learning** (A series of self-guided elearning modules and quizzes)
2. **2-Day Facilitated Virtual Experience** (A facilitator led, practical workshop)
3. **Online Post Learning & Assessment** (A 2nd series of elearning modules and quizzes)

We love face to face training and know some people might be concerned about "loosing something" in a virtual event. As part of your virtual experience, you will interact with your facilitator and other participants, see how different activities are conducted (both in-person and virtually), and receive all the support you need to get up and running to use our tools. This ensures you get the most from your investment.

"The course was extremely comprehensive and includes fantastic resources. It was practical and supportive. The facilitator is brilliant. Can't wait to put what I've learned into practice. Thank you."
Victoria S. - Arnold Bloch Leibler

How Can DISC, Motivators & EQ Be Applied?

The 3 tools are easy to apply to a wide range of situations — both personally and professionally. You will have a powerful toolkit to tackle a wide range of organisational challenges.

Some of the more common applications include:

- ✓ Leadership Development
- ✓ Communication Skills
- ✓ Team Building
- ✓ Sales Training
- ✓ Customer Service
- ✓ Coaching/Mentoring
- ✓ Conflict Management
- ✓ Induction
- ✓ Recruitment/Selection
- ✓ Employee Engagement
- ✓ Competency Modelling
- ✓ Strategic Planning
- ✓ Change Management
- ✓ Performance Management
- ✓ Workforce Transition
- ✓ Succession Planning
- ✓ Career Planning
- ✓ Personal Relationships

About TTI Success Insights

TTI Success Insights, the creators of the Science of Self™

TTI Success Insights is one of the largest assessment providers in the world. We have generated more than 30 million reports since 2011 (and a new one completed every 7.2 seconds), have a global network that extends across 90 countries and thousands of accredited professionals, and are at the forefront of the talent management solutions industry. Having invested millions of dollars and hundreds of thousands of hours in research and development over 30 years, our experience and expertise has culminated in a suite of tools that cannot be rivalled.

TTI Success Insights

A True Industry Leader

For more than 30 years!

100+ Thousand

Over 100,000 companies have benefitted from TTISI assessments.

30+ Million

Over 30 million assessments completed globally since 2011.

7000+ Consultants

Over 7,000 consultants globally trust TTISI as their assessment partner.

The Only Multi-Science Accreditation

A builder is only as good as his or her tools – the same is true of talent management professionals! The best consultants have the best range of capabilities.

Unlike most assessment companies, we do not offer just one assessment. When people have only been trained in one type of instrument, they are prone to making false assumptions about many types of issues related to performance, engagement and team dynamics.

We want you to have a more complete toolkit to help you overcome more organisational challenges!

The Three Models

More models puts more tools in your toolkit, which means you're better equipped to tackle more organisational challenges.

The DISC Model

DISC (Dominance, Influence, Steadiness, Compliance) is a 4-factor model that examines observable human behaviour. In other words, DISC looks at how people tend to act and communicate. The four fundamental aspects of behaviour described by the DISC model are involved in every aspect of life and are therefore essential to our understanding of how people prefer to operate in the workplace.

The Driving Forces Model

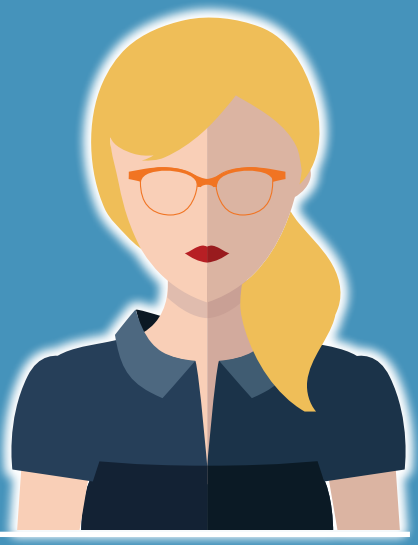
Our primary drivers help determine what gives us joy, happiness, energy and purpose — at work and in life. They are also the source of dissatisfaction and frustration when they are violated or ignored. The Driving Forces model is based on the work of German Psychologist Eduard Spranger and are backed by more than 25 years of research.

The TTI Emotional Quotient Model

Highly developed emotional intelligence is one of the most sought after skills in business. The Science of Self™ Accreditation will equip you with a model of emotional intelligence that is simple and practical. The TTI EQ explores 5 core areas of emotional intelligence: Self-Awareness, Self-Regulation, Motivation, Social Awareness and Social Regulation.

What People Say About Our:

Multi-Science Approach



"I've played around with behavioural profiles, but now understand so much more. Thank you for the great couple of days!"

— Vicky, Accentuate Training

"The holistic and in-depth insight provided by this accreditation is far above what you get from the DISC profile on its own. Can't wait to get stuck into it with our line managers."

— Ashlea, Smartsalary

"This was like the final piece to the puzzle of all the info I have received in the last 10 years."

— Elide, Australian Bureau of Statistics

What Will You Receive?

The Science of Self™ Accreditation has been designed to make your job easy!

The Science of Self™ Accreditation will provide you with all the knowledge, tools, resources and ongoing support to ensure you hit the ground running with DISC, Driving Forces and Emotional Quotient.

Complete Reference Material, 750+ Workbook Pages & 400+ PowerPoint Slides

Your Science of Self™ Accreditation:

- ✓ 3 Internationally Recognised Accreditations
- ✓ Access to 6 Cutting Edge Assessments
- ✓ The Complete TriMetrix EQ Manual
- ✓ 750+ Full Colour Workbook & Activity Pages (via Facilitators Heaven)
- ✓ Your Personalised 60+ Page Profile
- ✓ Coaching/Training Process Documents
- ✓ Complete Facilitation Guides (Via Facilitators Heaven)
- ✓ DISC, Driving Forces & EQ Card Games & Activity Belts
- ✓ 1000+ PowerPoint Slides (Via Facilitators Heaven)
- ✓ Research and Validation Data
- ✓ 1 Year Complimentary Access to Facilitators Heaven
- ✓ Unlimited Ongoing Support

The 3 Accreditations

The fundamental difference that sets the Science of Self™ Accreditation apart from ANY other accreditation is you will earn 3 internationally recognised accreditation.

For over 30 years we have researched, designed and deployed a connected suite of complementary assessment tools. The Science of Self™ Accreditation is the first step to unlock your access the TTI Success Insights suite.

DISC Accreditation

Certified Professional Behaviours Analyst (CPBA)

DISC is one of the world's most popular assessment tools and is a sought after accreditation by talent management & development professionals. DISC provides a great starting point to develop greater self-awareness, personal effectiveness, and interpersonal effectiveness.

Driving Forces Accreditation

Certified Professional Motivators Analyst (CPMA)

The Driving Forces assessment provides an additional layer of insight to the DISC profile, helping you to understand why one "D style" person can be quite different from the next — a level of insight a "DISC only" practitioners simply cannot offer!

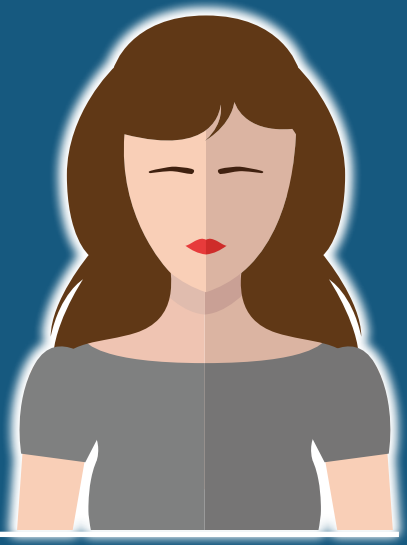
TTI Emotional Quotient Accreditation

Certified Professional Emotional Quotient Analyst (CPEQA)

The TTI EQ provides a business-friendly framework to understand, measure, and apply emotional intelligence in the workplace. When coupled with DISC and Driving Forces, the TTI EQ provides a complete toolkit for helping people understand, and be more active in applying, the principles of emotional intelligence.

What People Say About Our:

Accreditation Process



"The program gives you a much greater insight into how to promote all four DISC factors, and the benefit of having the additional layer of drivers gives the session strong depth."

— Sue, Travelex

"For a deeper understanding and a genuinely practical, applicable approach, this accreditation will boost even the most experienced practitioner's abilities."

— Claire, Full Potential

"The course is absolutely what I was looking for. I see how the 3 models can be effective in many different aspects and applications."

— Anna, TAFE NSW

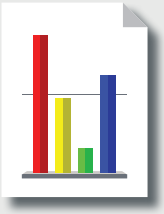
The 6 Assessment Tools

Access 6 Cutting Edge Assessment Tools

Another key difference between the Science of Self™ Accreditation and others is that it unlocks access to more than one assessment tool. More tools means more solutions to more organisational challenges.

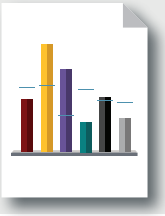
DISC Profile

A comprehensive personalised report exploring the four core DISC behavioural styles or HOW we behave and communicate.



Driving Forces

A comprehensive personalised report exploring the 12 Driving Forces or WHY we move into action.



TTI Emotional Quotient

A comprehensive personalised report exploring the 5 core aspects of emotional intelligence or DO we actively apply the principles of emotional intelligence?

Talent Insights

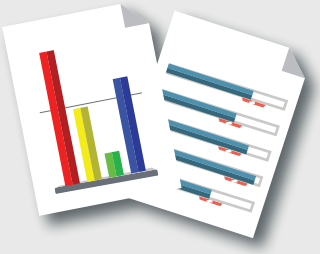
Double Science Profile

A multi-science report combining DISC and Driving Forces to provide insight into HOW we behave as well as WHY we move into action.

Behvaioural Intelligence

Double Science Profile

A multi-science report combining DISC and TTI EQ to provide insight into HOW we behave as well as DO we actively apply the principles of emotional intelligence?.



TriMetrix™ EQ

Triple Science Profile

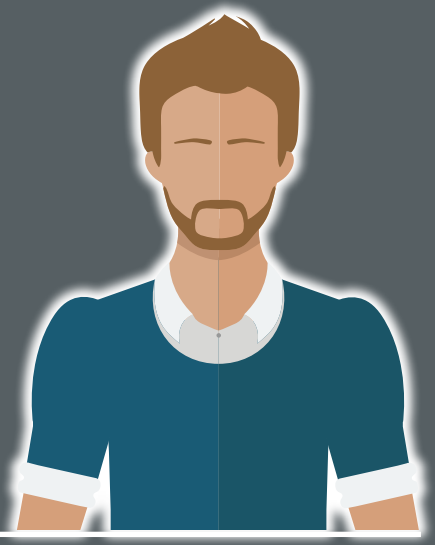
A multi-science report combining DISC, Driving Forces and TTI EQ to provide insight into HOW we behave, WHY we move into action as well as DO we actively apply the principles of emotional intelligence?

What People Say About Our:

Assessment Tools

"The program equips you with the understanding to deploy these 3 great tools within any organisation. The course is well put together and supported by resources."

— Warren, Nissan



"Compared to other models & assessments I have used and completed, these tools are very informative, relatable and easily understood."

— Rochelle, Newcastle Permanent

"It was a fantastic program encompassing a solid foundation with the working model for DISC, then allowing further layering with Driving Forces and EQ."

— Lisa, Red Group

The Resources & Support Material

The Most Comprehensive Resources

Practical, Simple and Ready to Use!

750+ Workbook Pages

Included in your Science of Self™ Accreditation is a comprehensive set of workbook pages covering DISC, Driving Forces and EQ as well as their application in areas like communication, sales, servicer, leadership, team effectiveness and much more.

Reference Material & Structured Processes

The Science of Self™ includes a comprehensive set of reference materials and structured processes, giving you both the theoretical and practical understanding of how to apply DISC, Driving Forces and EQ in your work.

1000+ PowerPoint Slides

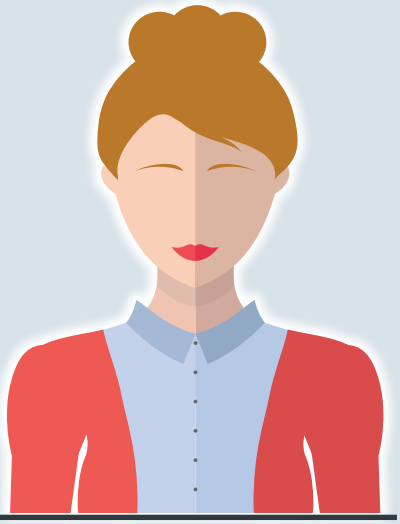
To help you hit the ground running, we've had more than 1000 PowerPoint slides professionally designed for your use. Fully editable and ready to go.

"Outstanding quantity and quality of content and support material. Excellent value! Thank you."

— Harvey, Enterprise Coach

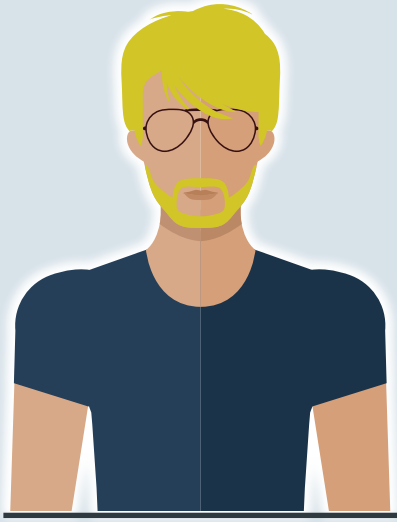
What People Say About Our:

Resources & Support



"Very detailed, organised and well thought-out. Resources are of an extremely high standard and very easy to apply in the workplace."

— Julianne, Dept. Health & Human Services VIC



"Good blend of theory and practice. Resources provided are brilliant and above what I expected, so too is the after seminar support."

— Chris, Leading2Change

"I am very impressed by the amount and quality of the support material. Far superior to any accreditation materials I have ever received."

— Teresa, Corporate Trainer

Why Choose TTI Success Insights?

Partner with a true industry leader. Did you know TTI Success Insights...

Was First to Digitise DISC

The first digitally scored version of the DISC assessment was created in the 1980s by TTISI called "Style Insights."

Use Brain-based Validation

TTISI is one of the only companies in the world to use EEG brain scans to increase the validity of their assessments.

Wrote the Book on DISC

"The Universal Language DISC" is the most comprehensive reference manual available on DISC in the world and was written by TTISI's founder.

Provides Multi-Science DISC Profiles

The only way to take DISC to another level is to pair it with deeper, richer assessments. TTISI has done this for more than 30 years!

Has Superior Report Algorithms

Our DISC profile has the ability to draw on results from other TTISI assessments (e.g., DISC can combine with the TTI EQ profile to create a more advanced profile called Behavioural Intelligence, producing far superior insight than any other DISC profile on the market.)

Offer Reports in 40+ Languages

This means that people are able to answer the questionnaire in their native language and the profile can be produced in any major language that is used around the world including (but not limited to) English, Chinese, Russian, Arabic, Japanese, German, Dutch, French, and Spanish.

Lead the Industry in Job Benchmarking

Our patented job benchmarking process allows you to determine the attributes of the ideal candidate for a particular job and then compare this benchmark against the profiles of job applicants to make better hiring decisions.

Provide Fully Customisable DISC Profiles

Our DISC profiles have the ability to be altered to suit your training or coaching needs. This means that you can add your logo and details to the cover, turn off specific pages, and even change the order of pages.

Are Independently Validated

Anyone can claim to have the most valid DISC assessment in the market. Our DISC profile is actually validated and signed off by an objective third party, which is extremely uncommon in the assessment business. Ask the competition if they use external validation.

Use Australian & New Zealand Norms

TTISI believe in having the most robust and scientifically valid assessments in the market. To ensure this quality, our assessments are normed for each local region, including Australia and New Zealand.

Reserve Your Seat Today!

The Science of Self™ Accreditation is earned in 3 simple steps:

1. Complete your TriMetrix EQ profile
2. Complete the Pre-Learning eLearn Series
3. Attend One of Our 2-Day Virtual Facilitated Events
4. Complete the Post-Learning eLearn Series + Quizzes

You can start the process immediately and select a date for your virtual session later.

Our highly interactive virtual events are run monthly. Select the date that suits you:

Live Virtual Session
27th- 28th October 2026

Live Virtual Session
24th - 25th November 2026

Live Virtual Session
23rd - 24th February 2027

Live Virtual Session
6th - 7th April 2027

Live Virtual Session
11th - 12th May 2027

Live Virtual Session
21st - 22nd June 2027

The standard investment for the Level 1 Science of Self™ Accreditation is **$2950 + GST** with all resources included.

(Virtual, Upgrade, Early-bird & Group Discounts apply)

We also run in-house programs for teams of 5 or more.
Contact us for a customised quote.

If you have any questions, don't hesitate to contact our friendly team.

1300 690 469

support@thediscagency.com.au

There are no complicated forms in order to register. We will take care of everything for you – simply email us or give us a call and we will do the rest.